



RESPONSIBLE PROCUREMENT POLICY

This policy applies to all of Legend Corporation Pty Limited's ('Legend') procurement activities, including sourcing, contracting, purchasing, and supplier management.

We believe that responsible procurement is an essential part of our commitment to sustainability and corporate social responsibility. We are committed to ensuring that our procurement practices respect human rights, support positive impacts on the environment and the communities where we work.

Our Commitment to Responsible Procurement is in the following principles:

1. Respect for Human Rights

We will ensure that all our procurement activities respect human rights. This includes ensuring that our suppliers do not use forced or child labour, that they provide safe and healthy working conditions, that they do not discriminate in their hiring practices, and do not take part in any form of Modern Slavery practices.

2. Environmental Sustainability

We will aim to minimise the environmental impact of our business through our procurement activities by sourcing products and services that are environmentally sustainable where possible. We will also work with our suppliers to reduce their environmental impact and promote sustainable practices throughout our supply chain.

3. Social Responsibility

We will promote social responsibility through our procurement activities by actively sourcing products and services that are socially responsible. This includes products and services that are produced using fair labour practices, that support local communities, and that promote economic development.

Procurement Process

Our procurement process is designed to ensure that our procurement activities are responsible and aligned with our values of Accountability, Teamwork, Integrity, Respect, Excellence. The following steps are taken during our procurement process:



1. Needs Assessment

We conduct a needs assessment to determine what products and services are required to support our operations. During this step, we consider our sustainability goals and identify opportunities to source environmentally sustainable and socially responsible products and services where applicable.

2. Supplier Selection

We select suppliers based on their ability to meet our needs on quality, cost, and their commitment to responsible procurement practices. During the supplier selection process, we consider the supplier's sustainability policies and practices, as well as their policies for social responsibility, and consider their practices on human rights and modern slavery. Our suppliers are also provided a copy of our Supplier Code of Conduct that they must comply with.

3. Contract Negotiation

We negotiate contracts consistently with our responsible procurement principles. Our contracts will seek to include provisions that require our suppliers to comply with our sustainability policies such as packaging requirements, and modern slavery guidelines.

4. Supplier Management

We manage our suppliers to ensure that they meet our responsible procurement standards. We monitor their compliance with our policies and provide support to help them improve their practices through our remediation process.

Our responsible procurement policy reflects our commitment to sustainability and corporate social responsibility. We believe that responsible procurement is essential to meeting our company values.