



LEGEND

Corporate

STATEMENT OF POLICY AND PROCEDURE

SUPPLIER CODE OF CONDUCT

Legend Corporation Pty Limited ('Legend') is committed to ethical and sustainable practices in all aspects of our business, including our relationships with our suppliers. We expect our suppliers to share our commitment to ethical conduct and to comply with our supplier code of conduct to ensure we meet our company values of Accountability, Teamwork, Integrity, Respect, Excellence. This code of conduct sets out the minimum standards that our suppliers must meet to ensure that we can commence or continue to do business with them.

1. Compliance with Laws and Regulations

Suppliers must comply with all applicable laws and regulations, including those related to modern slavery, labour, health and safety, and the environment. Suppliers must also obtain and maintain all necessary permits and licenses required to conduct their business.

2. Labour Practices

Suppliers must uphold fundamental labour rights, including the right to freedom of association and collective bargaining. Suppliers must not use forced or child labour, and they must provide safe and healthy working conditions for their employees. Suppliers must also pay their employees fair wages and benefits and not engage in any modern slavery practices.

3. Environmental Practices

Suppliers must minimise their environmental impact by reducing waste including packaging, conserving resources, and preventing pollution. Suppliers must comply with all applicable environmental laws and regulations, and they must seek to implement environmentally sustainable practices in their operations.

4. Ethical Practices

Suppliers must conduct their business with integrity and honesty. They must not engage in bribery, corruption, or any other form of unethical behaviour. Suppliers must also respect the confidentiality of our business information and intellectual property.

5. Supply Chain Responsibility

Suppliers must ensure that their own suppliers and subcontractors comply with this code of conduct. Suppliers must also take steps to identify and address any potential human rights or environmental risks in their supply chains.



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6. Reporting and Remediation

Suppliers must promptly report any violations of this code of conduct to our company. If a violation is identified, the supplier must take steps to remedy the situation and prevent it from happening again in the future. If a supplier is unable to meet this code of conduct, then Legend may choose to cease purchasing in the future from the supplier.